

Affiliate Acknowledgement & Consent

ACKNOWLEDGEMENT

IN CONSIDERATION of being placed on a temporary assignment with Cascade Engineering, Inc. and/or its affiliated companies ("Cascade"), through a staffing agency, I _____
acknowledge the following: (Print Name)

	Affiliate Initials
1. I received my plant assignment, supervisor's name, and shift time for my assignment at Cascade.	
2. I am attending in-person orientation at Cascade on _____. <i>I understand I am not allowed to begin work at the plant without completing safety training.</i>	
3. I understand that I must punch in before the start of my shift, and punch out when I leave for the day. If I miss a punch, I understand that I must notify my supervisor.	
4. I understand Cascade's attendance policy.	
5. I understand that if I am injured while working, I must notify my supervisor immediately and follow Cascade's and my Staffing Agency's procedures .	
6. I understand Cascade's dress code – shorts and t-shirts are fine, but nothing too short. No tank tops or anything that is inappropriate or could offend others. Shoes must have a closed toe and heel.	
7. I understand that Cascade is a <u>nicotine-free</u> workplace. If I wish to smoke/vape/chew, I must be clocked out and off company property.	
8. I understand that I will receive a Cascade badge and access card, which is assigned to me for use by me only and I not allow anyone else to use. Additionally, I will return if my assignment with Cascade ends.	

Affiliate
Initials

9. I have ☐ / have not ☐ [check one] previously worked at a Cascade facility, either through a staffing agency or as an employee, and disclosed this at the time of my application.

Although previously working at a Cascade facility does not necessarily bar consideration for temporary assignment or future employment, I understand that Cascade is under no obligation to consider either. I also understand that if, during my temporary assignment at Cascade, it is discovered that I did not disclose this information at the time of application, my assignment may be ended.

CONSENT

I, _____, give _____
[Print Name] [Staffing Agency Name]

my permission to release to Cascade Engineering any information contained in my personnel file and any other information, written or verbal, which is related to my work record or work performance with the previously listed Staffing Agency. I also consent to Cascade Engineering using such information for its hiring and other employment purposes.

Date: _____

Signature